



Principles for a Safer Space

Rules of Conduct in the Activities
of the Ecumenical Council of Finland

Participation
signifies a
commitment
to these
principles

**I critically examine my
own attitudes and
behavior.**

I learn to identify actions or words that may be physically, mentally, spiritually, or sexually inappropriate or violent and intervene when necessary. If I receive feedback on my behavior, I reflect on it and am quick to apologize.

**I interpret matters in
the most charitable
way from the other
person's perspective.**

I listen to others and strive to learn from their viewpoints. I share my own thoughts rather than criticize the other person's speech, views, or ideas. If I need clarity, I ask for more information.

**I treat everyone with
respect and
appreciation.**

I respect each person's physical and emotional boundaries. Everyone has an equal right to participate and be heard. I can show respect even when I do not agree or fully understand.

**Creating a safer space
is a collective effort.**

I address inappropriate behavior.
If I wish to offer feedback, I do so openly, kindly, and considerately by sharing my observations, thoughts, and feelings. I communicate my own preferences and feelings.

INSTRUCTIONS FOR ADDRESSING HARASSMENT

Always address inappropriate behavior. Do not leave those who feel unsafe or discriminated against alone.

Investigate the situation with those involved and, if necessary, with the designated harassment contact person:

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